

**EXHIBIT 16 TO  
GOOGLE MOTION FOR  
SUMMARY JUDGMENT  
REDACTED VERSION**

**Top 25 New Hire Previous Employers (2007-2008)***Sorted by current rank*

Rank			Company	# Hired	% of Reporting New Hires <sup>1</sup>	Current Peer Company
Current	06-07	Δ				
1	1	-				
2	3	+1				
3	2	-1				
4	4	-				
4	5	+1				
6	10	+4				
7	6	-1				
8	7	-1				
9	7	-2				
9	9	-				
11	11	-				
12	15	+3				
13	15	+2				
14	11	-3				
15	26	+11				
16	13	-3				
17	19	+2				
17	24	+7				
19	22	+3				
20	32	+12				
20	22	+2				
22	15	-7				
22	27	+5				
24	13	-11				
24	32	+8				